

MEMORANDUM OF UNDERSTANDING

Between

Capital Area Career Center

and the

Career Education Association

June 12, 2018

The purpose of this MOU is to add the Nursing Assistant Program Coordinator position to the Licensed Staff Extracurricular Compensation Schedule.

Beginning July 1, 2018, a Nursing Assistant Program Coordinator position will be added to the Licensed Staff Extracurricular Compensation Schedule as follows:

9.1.1 CLUBS AND EXTRACURRICULAR COMPENSATION

Licensed Staff Extracurricular Compensation Schedule

ACTIVITY: HOSA Lead Sponsor, FFA Lead Sponsor, FCCLA Lead Sponsor, National Technical Honor Society Lead Sponsor, WQNA Radio General Manager, Web Site Coordinator, Mentor Teacher, Skills USA Assistant Sponsor, **Nursing Assistant Program Coordinator.**

COMPENSATION:

Year as Sponsor	Effective 7/1/2016 (New Hires) % of Step 1A CACC Instructional Staff Salary Schedule(Degreed)	Prior to 7/1/2016, % of Beginning Salary
1	4	4
2-4	5	5
5-7	6	6
8-10	7	7
11+	8	8

For the Career Education Association

For the Capital Area Career Center


CEA President


Executive Council Chairperson

6.12.18

Date

6-12-18

6/12/18

Date

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The purpose of this MOU is to add language to the contract that would include all health insurance policies offered by the Center.

8.2 HEALTH INSURANCE

Beginning July 1, 2016 through June 30, 2017, the Center shall pay \$510 towards a single premium PPO or HMO, if offered for all full-time employees. Beginning July 1, 2017, the Center shall pay a minimum of \$510, plus 50% of an increase in premium, up to \$600.00. **Beginning July 1, 2018, the Center shall pay \$510 toward the monthly premium of any insurance plan offered by the Center for all full-time employees. For this and all subsequent years, the Center shall pay 50% of the increase of the previous year's premium, in addition to the \$510. The total contribution that the Center will pay per month shall not exceed \$600.** For part-time employees hired after June 30, 2008, the Center's contribution toward the insurance premium shall be prorated to the employee's part-time status. This does not include part-time as needed or substitute teachers.

For the Career Education Association

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CEA President


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